

# Employment Application



34600 CA- State Highway 18  
 Running Springs, CA 92382  
 (866) 942-2824 www.snowdrift.net

## Applicant Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Last First M.I.

Mailing Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_  
City State ZIP Code

Physical Address: \_\_\_\_\_  
Street Address Apartment/Unit #

\_\_\_\_\_  
City State ZIP Code

Phone: \_\_\_\_\_ Email \_\_\_\_\_

Are you a citizen of the United States? YES  NO  If no, are you authorized to work in the U.S.? YES  NO

Have you ever worked for this company? YES  NO  If yes, when? \_\_\_\_\_

NOTE: No applicant will be denied employment solely on the grounds of a conviction of a criminal offense. The nature of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered. If yes, you must submit a written explanation to and speak with our Controller to explain when, where, and disposition.

Have you ever been convicted of a felony? YES  NO

If yes, explain: \_\_\_\_\_

## Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES NO Diploma: \_\_\_\_\_

\_\_\_\_\_   \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

**References**

*Please a professional reference.*

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

**Previous Employment**

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

\_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

\_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Supervisor: \_\_\_\_\_

Job Title: \_\_\_\_\_ Starting Salary:\$ \_\_\_\_\_ Ending Salary:\$ \_\_\_\_\_

Responsibilities: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for Leaving: \_\_\_\_\_

May we contact your previous supervisor for a reference? YES  NO

**Military Service**

Branch: \_\_\_\_\_ From: \_\_\_\_\_ To: \_\_\_\_\_

Rank at Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_

If other than honorable, explain: \_\_\_\_\_

**Employment Information**

*Snowdrift Winter Playground (SWP) operates under Special Use Permit from the San Bernardino National Forest and is an Equal Opportunity Employer.*

*My signature below certifies that I have read, understood and agree to the following:*

*I certify that the information contained in this application is correct to the best of my knowledge. I understand that falsification or distortion of this information or material omission is grounds for termination of my employment at any time.*

*I certify that my answers are true and complete to the best of my knowledge.*

**“At-Will” Employment:** *If I am hired, I understand that employment with Snowdrift Winter Playground (SWP) is voluntarily entered into and the employee is free to resign “at- will” at any time, with or without cause. Similarly, SWP. may terminate the employment relationship ‘at-will’, at any time, with or without notice or cause, so long as there is no violation of applicable federal or state laws. In addition, this application is not intended to create a contract or guarantee of employment. SWP is not bound by any oral or implied states, promises or assurances of continued employment made by any manager, supervisor or director that are not affirmed in writing by the Operations Manager.*

**Background Checks:** *Employment with SWP may be contingent upon successful completion of a background check that may include, but is not limited to credit, criminal, DMV, previous employment, education and personal references.*

**Physical Examination:** *Employment with SWP may be contingent upon successful completion of a pre-employment, post-offer medical screening questionnaire and urine and/or other medical test for alcohol, drugs, or controlled substances. I, on behalf of myself and/or as the parent or legal guardian of the minor child identified herein, further understand and agree that SWP may require the applicant to submit to a drug and/or alcohol screen after employment as a result of reasonable suspicion of a work-related incident. I, on behalf of myself and/or as the parent or legal guardian of the minor child identified herein, agree to hold harmless SWP, it’s owners, officers, directors, managers, agents, employees, and other land owners from any and all liability on account of, or in any way resulting from, the drug and/or alcohol screening. The undersigned hereby consent(s) to a drug screen and to the release of the results thereof by the testing laboratory to Snowdrift Inc, personnel.*

**Release:** *I authorize the schools, employers, and references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release from all liability or responsibility all persons and corporations, requesting or supplying such information. Authorization shall be valid for six months from the date affixed below.*

**Disclaimer and Signature**

*If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_